

## FIST TO FIVE CONSENSUS PROCESS



Fist: A no vote - a way to block consensus. I need to talk more on the proposal and require changes for it to pass. Usually on moral grounds.



1 Finger: I still need to discuss certain issues and suggest changes that should be made.



2 Fingers: I am more comfortable with the proposal but would like to discuss some minor issues.



3 Fingers: I'm not in total agreement but feel comfortable to let this decision or a proposal pass without further discussion.



4 Fingers: I think it's a good idea/decision and will work for it.



5 Fingers: It's a great idea and I will be one of the leaders in implementing it.

*If anyone holds up fewer than three fingers, they should be given the opportunity to state their objections and the team should address their concerns. Teams continue the Fist-to-Five process until they achieve consensus (a minimum of three fingers or higher) or determine they must move on to the next issue. In some cases where a product is required by a given time/schedule, the group can - assuming they have agreed to the process in advance, produce a minority opinion to document and submit with a proposal.)*

This definition is popular because of its simplicity.