

Surround • Affiliate • Involve • Include • Unify • Whole • Embrace • Encompass •
Encircle • Merge • Fusion • Fellowship • Camaraderie • Partnership • Harmony •
Hook up • Integrate • Immerse • Mesh • Unite • Unify • Bond • Connect • Gather •
Mobilize • Unity • Assemble • Together • Join • Link up • Knit • Grow • Build •
Enfold • Take to heart • Embrace • Circle • Assemble • Join • Assemble • Come
Together • Blend • Fuse • Ally • Canoots • Muddle • Team • Conspire • Merge •
Support • Encourage • Empower • Oneness • One and All • Universal • Unite • Include

Everyone Together

community inclusion award

Do you know an organization, club, business, group, or community event that does a great job of including people with disabilities?

The Idaho Council on Developmental Disabilities would like to hear about positive inclusive practices happening around Idaho.

What is an inclusive activity or organization?

It is an event, activity, organization, or facility that has been designed for the general public and has the expectation that everyone – people with and without disabilities – will feel welcome and supported to participate fully.

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There is no such thing as “them and us.” In a world this size there can only be “we” - all of us working together.

~ Don Ward

What Makes An Activity or Place Inclusive?

- ✓ All people feel welcome.
- ✓ People feel empowered to participate in all activities and events.
- ✓ Organizers/staff/employees attempt to determine individual interests and strengths and connect personally with all people.
- ✓ Respectful (people first) language is used when speaking about people with disabilities.
- ✓ Individuals are included in conversations.
- ✓ Accommodations are in place that will benefit all participants.
- ✓ Materials and information is provided in plain language and alternate formats as needed by participants.
- ✓ Facilities are accessible to people who use wheelchairs, walkers, or other supportive equipment.
- ✓ Each person has a way to communicate with others and participants and staff/employees know how to communicate with every individual.
- ✓ If an individual uses an alternative communication system, staff or employees know how to use it and the system is always available to the person.
- ✓ If a person uses an aide to support them, that aide is to facilitate their inclusion. Because their presence can sometimes inhibit inclusion and socialization, they need to be as inconspicuous as possible.
- ✓ Organizers/employees are constantly on the lookout for barriers to inclusion and make every effort to remove them.

