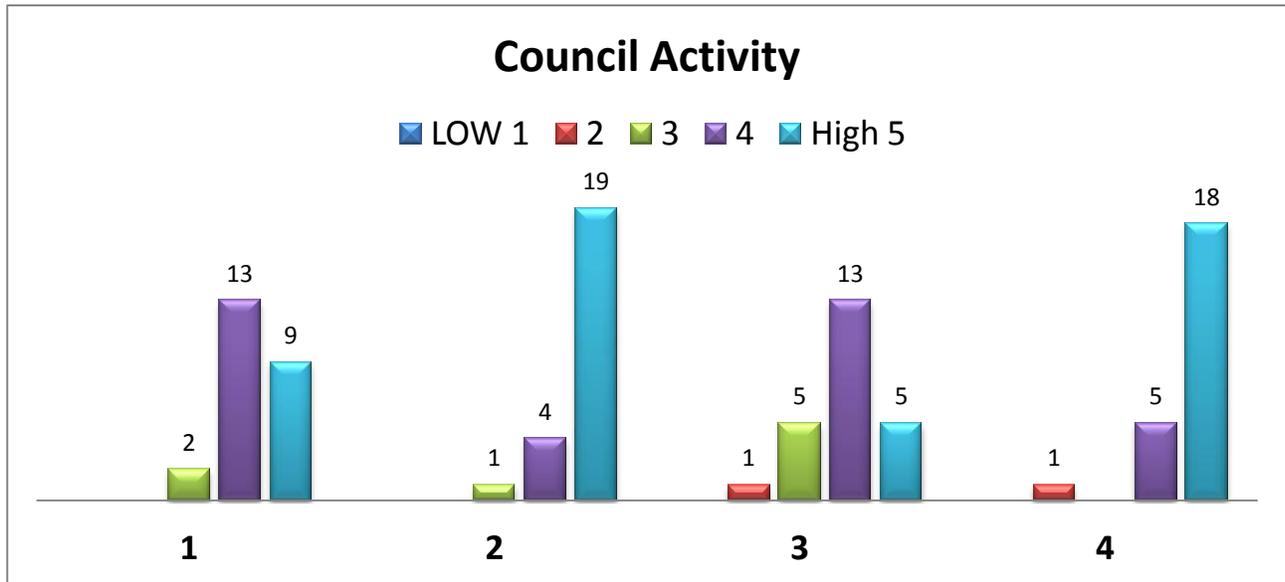


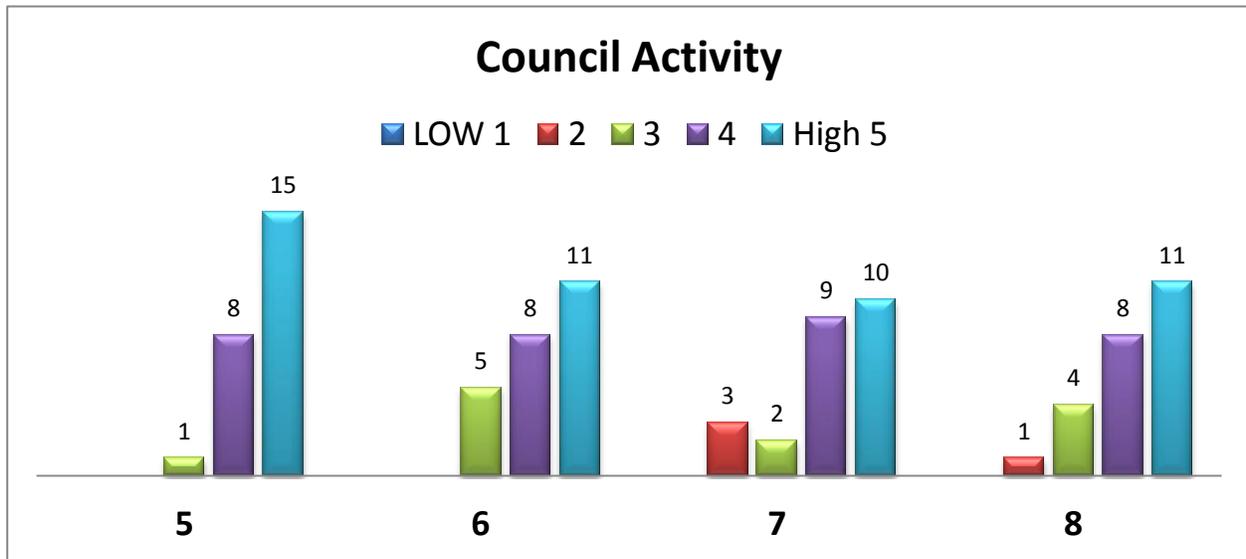
## 2012 ICDD Full Council Evaluation by Members



### Council Activity

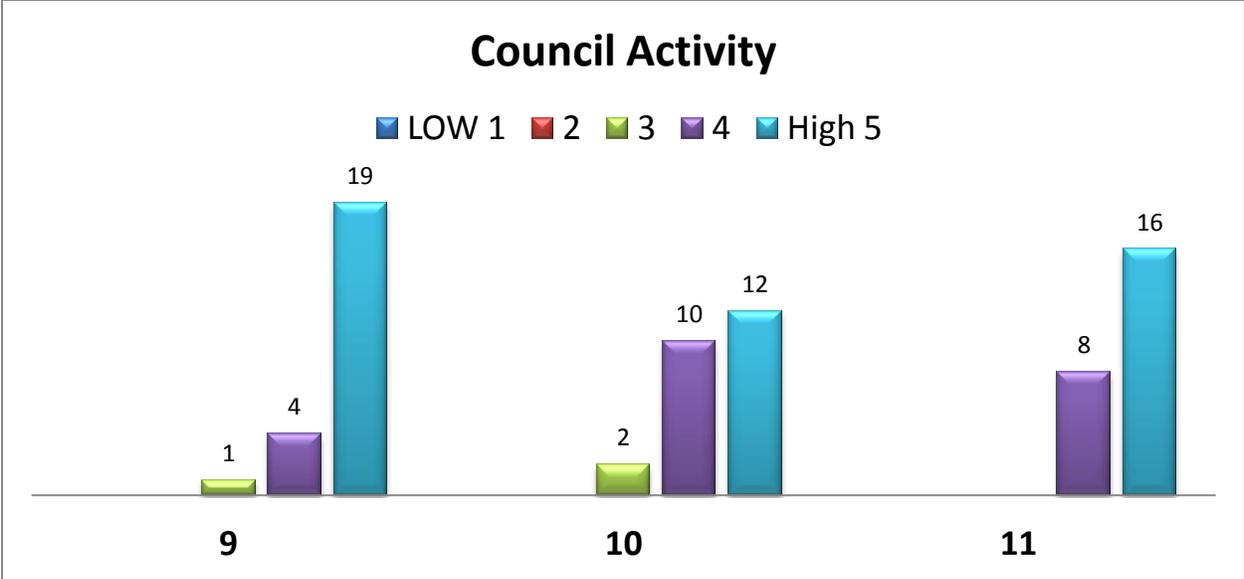
1. The Council operates under a set of policies, procedures, and guidelines that all members know about and understand.
2. Each Council member has at least one committee assignment, committees meet regularly, and report to the full Council.
3. Council meetings are well attended, with near full turnout at each meeting.
4. Council members receive meeting agendas and supporting materials with enough time for review before each meeting.

## 2012 ICDD Full Council Evaluation by Members



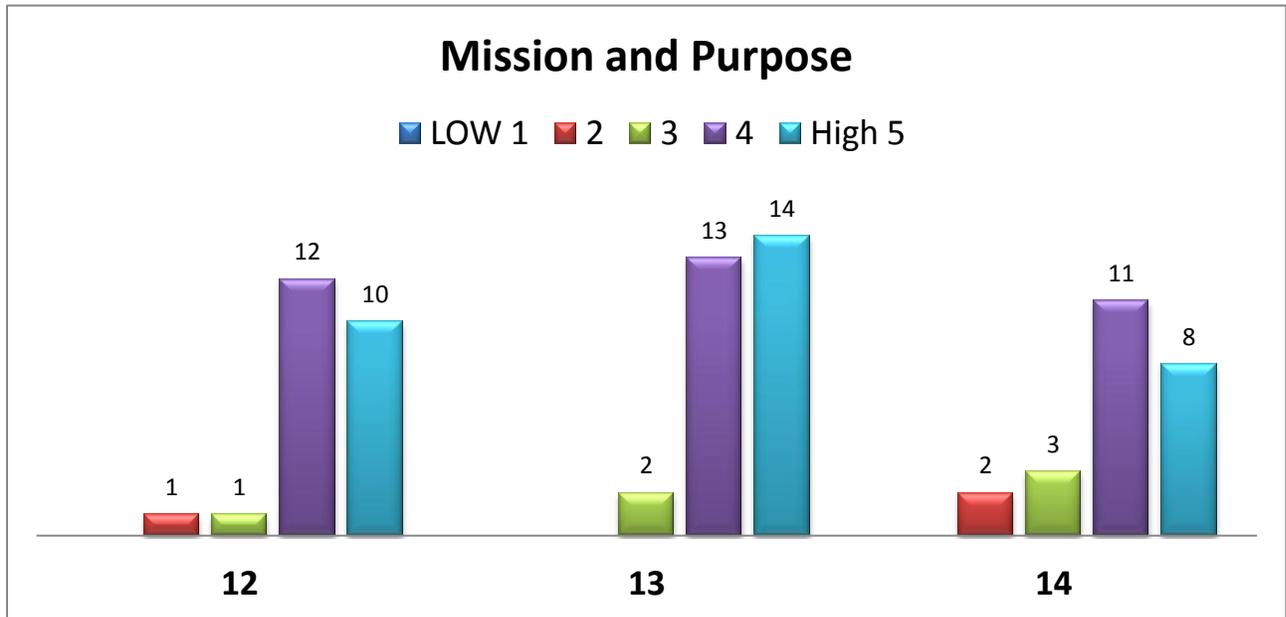
5. Each Council meeting includes time to learn about the organization's activities.
6. Council meetings are long enough to accomplish the Council's work.
7. Council members fully and positively participate in discussions.
8. The Council fully understands and is supportive of the strategic planning process of the Council.

# 2012 ICDD Full Council Evaluation by Members



- 9. The Council gets regular updates about the budget and makes sure the organization is accountable for funds.
- 10. The Council reviews and evaluates the performance of the Executive Director each year and members understand this process.
- 11. The Council chair does a good job of leading the organization and facilitating Council meetings.

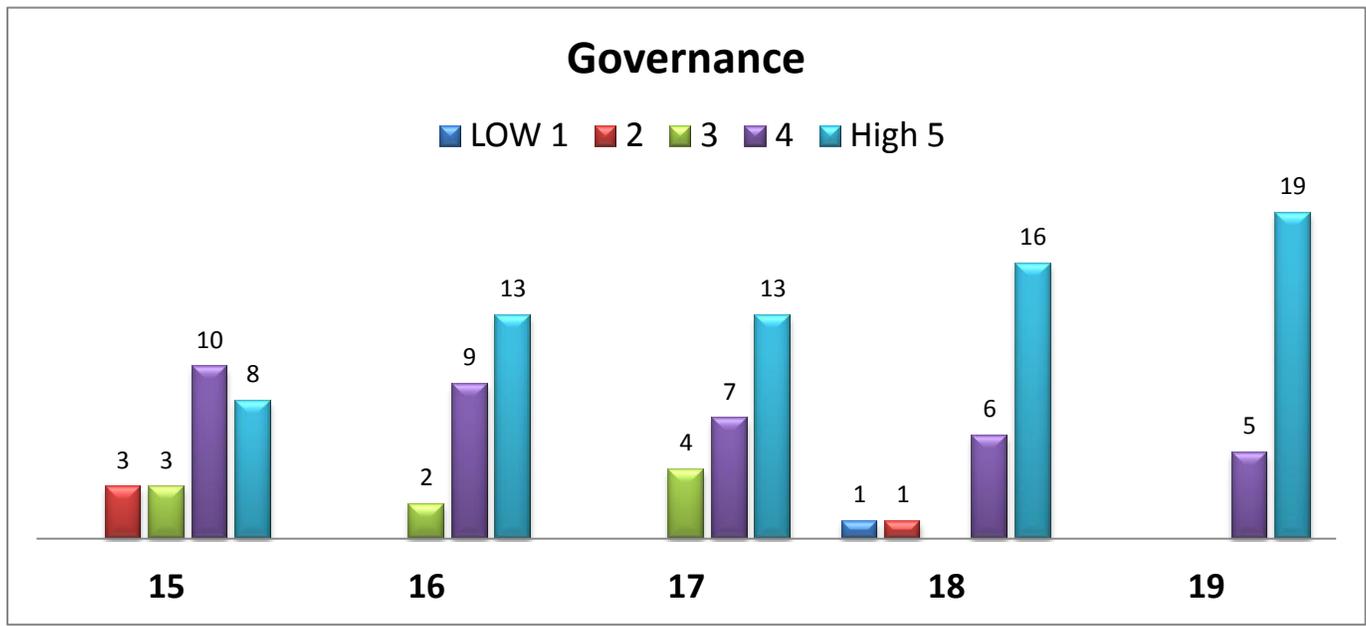
## 2012 ICDD Full Council Evaluation by Members



### Mission and Purpose

12. The Council's mission and vision statement are well understood and supported by the Council.
13. The Council exercises its role in making sure the organization supports and upholds the mission and vision statements, core values, principles and other policies.
14. The Council regularly reviews the organization's performance in carrying out the mission.

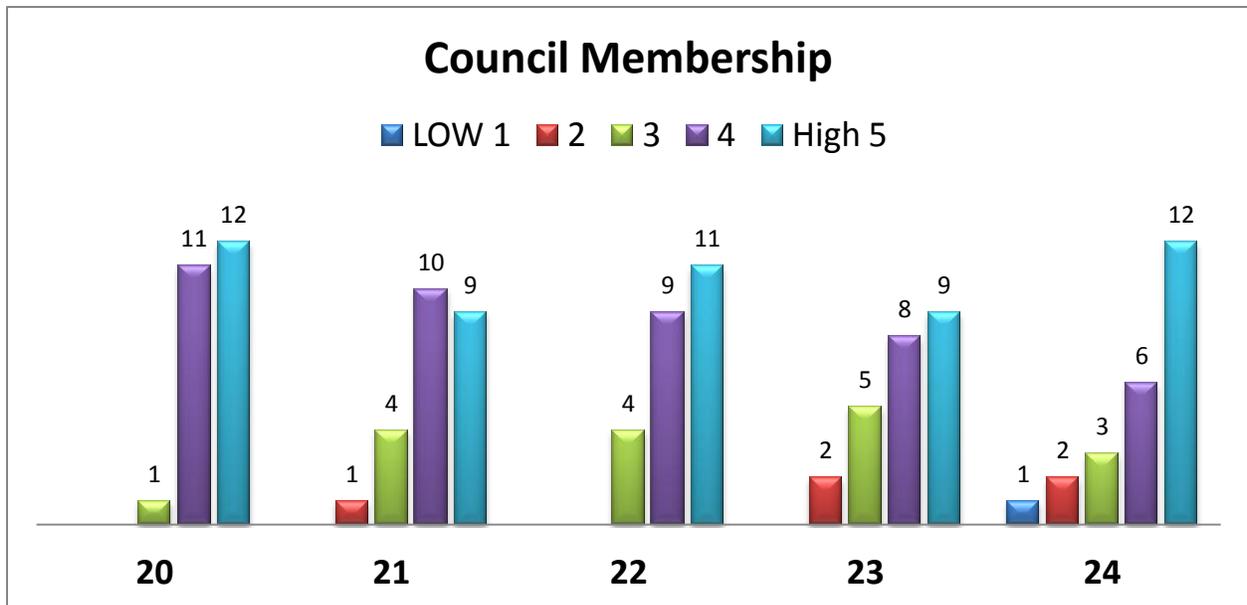
## 2012 ICDD Full Council Evaluation by Members



### Governance

15. The Council reviews its own performance and measures its own effectiveness.
16. The Council is actively involved in the Council member development process and activities.
17. The committee structure works well to address the Council's areas of operation.
18. All committees discuss and make decisions about meaningful issues.
19. The Council is the right size to effectively govern the organization.

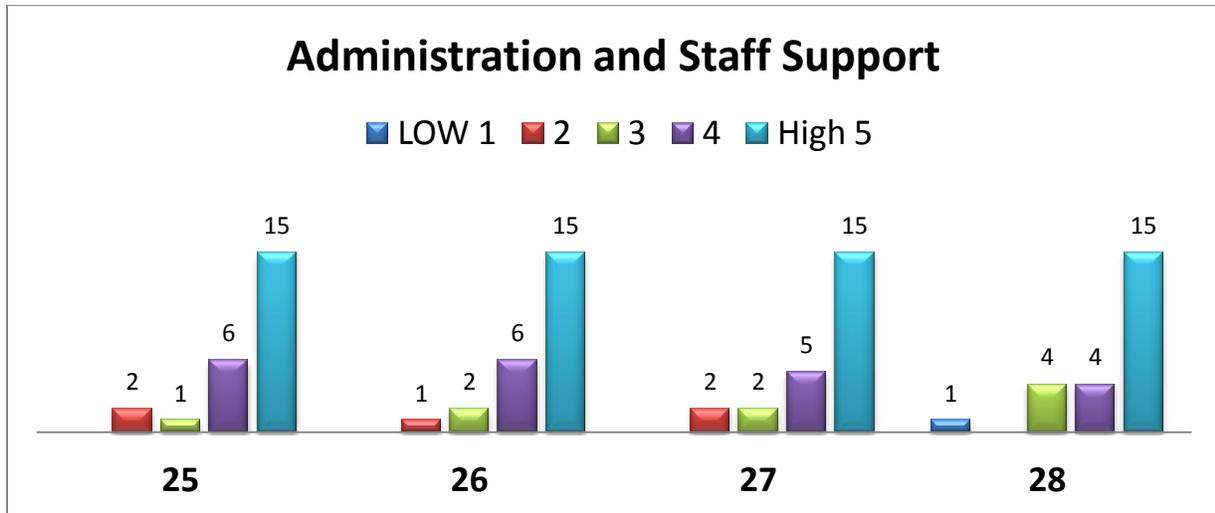
## 2012 ICDD Full Council Evaluation by Members



### Council Membership

20. Council members are nominated and appointed following a process and criteria for recommendations that is clearly understood.
21. Newly appointed Council members get enough information and training about their role and what is expected of them.
22. The Council has a range of talents, experience, and knowledge to accomplish its role.
23. The Council uses members' talents and skills effectively.
24. The Council makeup has a full range of experience, skills, ethnicity, gender, disability, and age group.

## 2012 ICDD Full Council Evaluation by Members



### Administration and Staff Support

25. The Council structure provides enough contact with staff.
26. Communication is strong and clear between the Council and staff.
27. Staff support before, during, and after Council meetings is effective.
28. Information provided by staff is adequate to ensure effective Council decision-making.