

# Full Council

April 26-27, 2012

## Full Council Meeting Minutes

### Idaho Council on Developmental Disabilities

Thursday, April 26, 2012 - 8:30 am – 5:00 pm

West Conference Room, Joe R. Williams Building

700 W. State Street, Boise, Idaho

## MEMBERS PRESENT

Jim Baugh, Toni Belknap-Brinegar, Shiloh Blackburn, Dona Butler, Ritchy Cardwell, Jean Christensen, Jane Donnellan, Raul Enriquez, Julie Fodor, Jo Lynn Garrison, Kelly Hall, Jenniffer Halladay, Debra Parsons, Joe Raiden, TeRonda Robinson, Colleen Sisk, Joni Sullivan, Paul Tierney, Denise Wetzel

## MEMBERS ABSENT

Justin Caggiano, Jacquie Daniel, Dave Dekker

## GUESTS

Pam Blackburn

## STAFF PRESENT

Marilyn Sword, Amanda Holloway, Tracy Warren, Christine Pisani, Shane Carlton

## WORK TEAM MEETINGS

Work Team Meetings (concurrent) 8:30 a.m. to 10:15 a.m.

- Education
- Employment
- Capacity Building and Public Awareness
- Leadership Development

## MEET IN COMMITTEES

Council Committee meetings (concurrent) 10:30 a.m. to 12:00 p.m.

(See separate committee minutes for details)

- Membership
- Public Policy
- Governance

## FULL COUNCIL MEETING

## CALL TO ORDER

Denise Wetzel called the meeting to order at 1:18 p.m.

## ANNOUNCEMENTS

- There will be a no host dinner this evening at Old Chicago located at 730 West Idaho Street at 5:30 p.m. so that Council members can get to know each other outside of the meeting.
- The movie “Bully” will be playing this evening at The Flicks if anyone is interested in attending.
- James Steed has resigned from the Council to focus on his health.
- The Membership Committee is accepting nominations for the position of Council Chair. The election will be held during the Full Council meeting tomorrow. Turn in nomination forms by 8:00 a.m. tomorrow morning. The position of Council Chair can only be held by a person with a developmental disability or a parent of child with a developmental disability.

## TEAM BUILDING

TeRonda Robinson led the Council members in a team building exercise.

## APPROVAL OF MINUTES

Council reviewed the minutes from the January 2012 meeting. They were changed to show that Julie Fodor was absent on January 27.

**Julie Fodor moved to approve the January 26-27, 2012 meeting minutes as amended; second by Dona Butler seconded. Motion carried.**

## CHAIR’S REPORT – Denise Wetzel

Denise reported that they are using family-directed services with her older son and she is going through the process of getting her younger son enrolled. She is using the U of I job site to recruit people to work with the boys over the summer. With her older son moving to middle school this fall, they are having meetings to figure out the summer and how his transition will work in the fall.

Denise has been a part of the Council’s Inclusive Education Work Group. They are starting a five-year plan working on inclusion. They met a couple of weeks ago and Matt Wappett from the CDHD led the group through a PATH plan to help guide their work.

Denise also had the opportunity to attend the Special Needs and the Law Conference put on by C.K Quade Law, PLLC. The keynote speaker was Dr Richard Pimentel, a nationally known expert on attitude change and motivation. He is also an author and his life story was featured in the motion picture *The Music Within*.

## **DIRECTOR'S REPORT – Marilyn Sword**

Most of the work over the last quarter has been dominated by legislative activity. Marilyn has attended Mobility Council and the Community Care Advisory Council meetings. She participated, along with Toni Brinegar, on a panel at a refugee conference at Boise State.

Marilyn and Amanda had a Council display table for Soroptimist International Women's Day. The event was held as part of First Thursday in a variety of downtown businesses. Cold weather kept the turnout low but this was also good outreach.

Marilyn continues to work on the Western State's DD Network Summit. It is for the Region X states plus Montana, Wyoming, Utah, Nevada and California. The biggest obstacle has been finding a date that will work for all. It is scheduled for September 19-21, 2012 at Boise State. There will be 2-3 people from each of the DD Network Programs in each of those states. ADD Commissioner Sharon Lewis will attend. The Governance Committee discussed having her meet with some agency personnel while she is in town.

Council staff is continuing to monitor changes with Children's Redesign. Staff is also working on a new Collaborative Work Group on Adult DD Services (Marilyn), an Inclusive Education Task Force (Amanda) and the Employment First Work Group (Tracy).

The Administration on Developmental Disabilities is part of a big reorganization at the federal level, combining with the Administration on Aging and the Office on Disability to form the new Administration on Community Living (ACL). There is support for this nationally but we will monitor regarding its impact on the role of Councils. The restructure is not intended to change the DD Act or Council responsibilities or structure.

## **FINANCIAL REPORT – Amanda Holloway**

Amanda presented the financial position report.

**Debra Parsons moved to accept the financial position report as presented; seconded by Ritchy Cardwell. Motion carried.**

## **COUNCIL MEMBER TRAINING**

Tracy Warren led the Council through some in-service training on member responsibilities between Council meetings. (See handout) Council members broke into small groups to discuss various ways they could share Council information within their communities and the small groups reported out with their ideas.

## REPORT ON 2012 LEGISLATIVE SESSION

Marilyn gave an overview of the outcomes achieved and the issues monitored during the past legislative session. See 2012 Legislative Report handout.

Council recessed for the day at 5:00 p.m.

**Friday, April 27, 2012 8:30 a.m. – 12:00 p.m.**

## MEMBERS PRESENT

Jim Baugh, Toni Belknap-Brinegar, Shiloh Blackburn, Dona Butler, Ritchy Cardwell, Jean Christensen, Jacquie Daniel, Jane Donnellan, Raul Enriquez, Julie Fodor, Jo Lynn Garrison, Kelly Hall, Jenniffer Halladay, Debra Parsons, Joe Raiden, Colleen Sisk, Joni Sullivan, Denise Wetzel

## MEMBERS ABSENT

Justin Caggiano, Dave Dekker, TeRonda Robinson, Paul Tierney

## GUESTS

Pam Blackburn

## STAFF PRESENT

Marilyn Sword, Amanda Holloway, Tracy Warren, Christine Pisani, Shane Carlton

**FULL COUNCIL MEETING 8:30 a.m. to 12:00 p.m.**

## CALL TO ORDER

Denise Wetzel called the meeting to order at 8:34 a.m.

## PRESENTATION ON RECOMMENDED CHANGES TO PLAN – Tracy Warren

Tracy presented the recommended changes to the five-year plan. The changes were discussed and some were modified. New language or language that was moved from one section to another is in **bold and underlined**. (See Handout.)

Goal 1: Service System Improvement - **The Council will work with partners on at least two (2) systems change initiatives and provide information, education, and skill building activities each year so that Idahoans with developmental disabilities will have increased opportunities for inclusive education and employment, improved access to services, and quality support in their communities.**

Objective 1.1 – Increase the number of students with developmental disabilities who are included in regular classrooms and school activities **by working with partners to support, enhance and document best practice in inclusive education in at least three (3) schools by September 2016.**

Objective 1.2 – Create more opportunities for people with developmental disabilities to have jobs in the community that are integrated, inclusive, and pay more than minimum wage **by working** with partners on a statewide employment first project that includes educating communities, training staff, and writing **at least one** state policy by **September 2016** to improve services that support fully integrated, competitive employment.

Objective **1.5 – Work with partners on service system changes to improve access to individualized developmental disability services in Idaho communities.**

Objective **1.6 – To help fill the gaps in traditional developmental disability services, do research to learn ways to increase natural supports in Idaho communities and provide a report with recommendations by year five (5) of the plan.**

Goal 2: Leadership Development – **The Council supports a statewide self-advocacy organization and leadership training for individuals with developmental disabilities, family members, and guardians so they can participate fully in advocacy coalitions to be a strong voice for local and state systems change.**

Objective 2.2 – Work with people with developmental disabilities and other partners to host at least one **(1)** statewide self-advocacy conference **by September 2016 where self-advocates provide leadership training to individuals with developmental disabilities who may become leaders.**

Objective **2.3 – Each year**, support self-advocate leaders to provide leadership development training.

Objective **2.4 – Provide or support at least one (1) leadership development program for parents, family members, and guardians for people with developmental disabilities by September 2016.**

Objective **2.5 – Create and support a grassroots, diverse coalition in one (1) community by September 2016 that includes local people with developmental disabilities and other community members that** can be copied in other parts of the state.

**Objective 2.6 – Ensure that Council members get the support and training they need to fulfill their responsibilities under the law, are provided easy to understand information, and participate in a Council self-assessment each year.**

Goal 3: Information, Outreach and Inclusion - Increase public access to information and improve awareness so that communities are welcoming and inclusive and community members report they have more understanding of the strengths and abilities of people with developmental disabilities.

Goal 4: Policy Involvement – Advance the interest of people with developmental disabilities in public policy decisions through Council involvement in coalitions, initiatives, and training.

Objective 4.1 – Keep the Council involved in work on policy issues by participating in meetings of the Consortium of Idahoans with Disabilities and other groups.

Objective 4.2 – Work with partners to support annual Disability Advocacy Day activities and legislative training for individuals with developmental disabilities, family members and guardians.

Objective 4.3 – Support Council members to identify emerging policy issues and develop a yearly policy agenda by providing easy to understand policy information.

Objective 4.4 – Support Council members to develop relationships with legislators and other policymakers each year.

Most of the discussion focused on the language in Objectives 1.5, 2.2, 2.3, and 2.4 and the addition of the words “and guardians” in Goal 2 and in Objective 2.3.

## **TRANSPORTATION BROKERAGE – Marilyn Sword**

Marilyn is meeting with representatives of the company that holds the Medicaid transportation brokerage contract. She would like to get feedback from Council members on Medicaid transportation issues prior to that meeting on May 15<sup>th</sup>.

## **COMMITTEE REPORTS/RECOMMENDATIONS**

### **CONSUMER LEADERSHIP – Joe Raiden**

The CLC did not meet in person during this Council meeting but have had teleconferences since the last meeting. During the last teleconference, they talked about a couple of bills that the group needed clarification on.

### **MEMBERSHIP COMMITTEE – Debra Parsons**

The committee approved the minutes from the January committee meeting.

They discussed the applications for reappointment as well as James Steed’s resignation from the Council. At this time there are no new applications that needed to

be reviewed. The committee will be seeking a new self advocate to fill the vacancy created when James resigned.

The committee discussed the training on Council member responsibilities. They would like Council members to provide input on future training topics.

The committee reviewed the meeting evaluations from the January meeting. The responses showed that most members felt that they got the information and support they needed to be informed and make decisions. Members like the packet format. Some of the committees felt rushed and the policy information is still overwhelming.

The committee we will be creating a Council member self-assessment form for Council members to assess their strengths and weaknesses as Council members. They will also create a form to see where the Council as a whole might need to improve.

### **GOVERNANCE COMMITTEE – Dona Butler**

The committee approved the January committee minutes.

There were two conference funding requests. Debra Parsons was approved to attend the Autism Works Conference in St. Louis, Missouri in March and she will submit a report. The second conference funding request was denied. The applicant had received funding from the Council to attend this same conference in 2010 and the committee wanted to be able to provide funds to someone who had not the opportunity to attend a conference. Marilyn will be sending a denial letter.

The committee discussed the ADD Self-Advocacy Summit that will be held on May 10-12 in Seattle. The ADD is hosting regional summits to learn what is happening in each state regarding self-advocacy and how those activities could be stronger and more effective. They also discussed the Western States DD Network Summit. The Summit involves nine states and will be held in Boise September 19-21, 2012. Marilyn is still working on program logistics such as presenters, registration fees, etc.

Marilyn reviewed the reorganization in the federal Department of Health & Human Services.

The committee discussed the NACDD Board of Directors openings. Applications for nomination are due on May 4, 2012. Elections will take place at the annual meeting in June in DC.

### **PUBLIC POLICY – Denise Wetzel**

The committee is continuing to monitor and work on guardianship changes. After a setback they will regroup and try again during the next session.

They discussed the effectiveness of the Medicaid Storybooks that were made and passed out to legislators during the last session. They also discussed the need to educate the many new legislators that will be starting during the fall.

The committee also discussed the following:

- law changes regarding end of life decisions for people with developmental disabilities.
- restoring additional Medicaid services next year and what that effort might look like.
- a law that passed regarding sexual abuse and exploitation of children. The law did not extend protections to vulnerable adults.
- anti-bullying legislation that did not pass this year.

**Julie Fodor moved to accept the committee reports; second by Colleen Sisk. Motion carried.**

### MEMBER REPORTS

**Joe Raiden** – Joe presented at Tools for Life about how he started his business with some supports. He would like to give that presentation to the Council at a future Council meeting.

**Jennifer Halladay** – Jenn participated in the nomination process for the Inclusive Education Award. This year the award went to Mountain View High School. Jenn's daughter Samantha attends Mountain View. Jenn was unable to attend the award ceremony but was able to speak with school staff the next day.

**Shiloh Blackburn** – SALN has been awarded the contract for Council support of a statewide self-advocacy organization. This will help the organization become its own entity instead of a project of the Council. The first step is to hire a part-time bookkeeper/coordinator and to find office space in Boise. This will allow us to be more active in public policy.

**Ritchy Cardwell** – The Nampa SALN Chapter just had a dance. They had a good turnout from people throughout the Treasure Valley.

One of the goals of the Nampa Chapter is to get the Nampa Mayor involved in what they do. He was invited to attend one of their meetings. Ritchy is currently working with the Nampa Mayor to make a new version of the drug "Spice" illegal.

**Jim Baugh** - DRI is in the process of developing a new statement of priorities and objectives for 2013-2015. Jim asked Council members and others to provide input by going online and using a link on their website to access a survey. They are asking people to identify the types of issues that you think are most important to put into their

priority list for the coming years. The results from the first survey will be combined and second survey will be sent out asking people to help prioritize the issues that were identified in the initial survey. The second survey will probably happen in early June. Through July they will be drafting the objectives that will become effective next October.

Congress has failed to reauthorize the Work Incentives and Ticket to Work Act. That means that there is no authority for the Work Incentives Planning and Assistance Program that is operated by Disability Rights Idaho. This program helps people return to work or go to work for the first time while managing their medical and Social Security benefits in a way that they don't get penalized for returning to employment. Because the program is no longer authorized, the Social Security Administration is shutting the program down on June 30, 2012. Social Security says that when it is reauthorized, it will have to be put out for competitive bid which will add another 6 months. DRI will shut the program down from June 30, 2012 through January 1, 2013 but is currently working with the SILC and others to find some funding to continue it during that period.

**Debra Parsons** – Debra attended the Autism Works conference in St. Louis. She learned that CEO's are specifically seeking out individuals with Autism and hiring them because of some of their desirable attributes such as constant questioning, attention to detail and reporting of incidents. The goal is to cultivate relationships with employers. Rather than going and asking employers if they have jobs, find out what the person wants to do and then locate employers and cultivate relationships with them and let them know what the person with Autism has to offer an employer. Small to medium employers are the best places to cultivate that type of relationship. Walgreen's and AMC Theaters did a presentation on their employment model that is being copied by many other companies. They prefer that 25-40% of their employees have disabilities, preferably Autism. Some of the companies that are copying this business model are Lowe's, Best Buy, Kimberly Clark, AT&T, Pepsi, Office Max, Clarks, UPS, JC Penney, T.J. Maxx, Sears and Kohl's. Walgreen's also teaches employees every position that they are capable of learning so that if hours have to be cut, they don't just go to the person in the back and let them go first.

**Joni Sullivan** – Joni's son works for a minting company in Coeur d'Alene that just laid off 90 people but kept her son. The company is not getting the government contracts right now due to the cost of gold and silver. They closed plant operations on Fridays which is one of the days that her son works and they called and offered to let him pick up a shift on another day so that he would not lose work hours.

**Jacque Daniel** – The Children's Special Health Program Care Coordinator presented at yesterday's transition fair. In February, Jacque attended the National Association for Maternal Child Programs Conference in D.C. and learned what other states are doing with their Children's Special Health Program funds. Idaho's program operates like a

mini insurance agency for a small amount of kids who are uninsured and meet certain diagnostic criteria. They are looking to expand. There is a push at the federal level to look at the medical home model of care for kids with special health care needs. Jacquie has exploring the opportunity to partner with agencies such as Idaho Parents Unlimited or another organizations to provide training to providers throughout the state on what the medical home looks like. They hope to release a contract or a sub grant to get that going by June this year.

The name of the program has been changed to Maternal and Child Health Program.

**Raul Enriquez** – The Aging and Disability Resource Center at the Commission on Aging is working closely with the State Independent Living Council, Centers for Independent Living and the Department of Health & Welfare's Idaho Home Choice Program to provide training to the Area Agencies on Aging on person-centered transition planning. They are modeling the training that was developed by CWI. The Area Agencies on Aging do well with long term care planning but need to grow in their awareness of the philosophy of independent living.

The Commission is adding resource directories to their website as well as self-paced caregiver trainings. The website address is <http://aging.idaho.gov> .

**Kelly Hall** – Kelly participated in a great transition fair last night at Bishop Kelly High School with approximately 200 people. They had nearly 40 students and a good mix of exhibitors and presenters.

There is a group that is continuing to work on school based Medicaid issues. Things are continuing to move forward very quickly with that because of the timeline. developmental therapy and IBI services will be going away on July 1, 2013. The Department of Ed is working closely with Health and Welfare to figure out what services will be replacing IBI and developmental therapy. One of the new services will be called behavior intervention and it will be an expansion of what is being offered as IBI right now. More students will have access to that service. They also looked at expanding who can provide the service within the school and added behavior consultation. Districts will have access to professionals who have greater expertise in that area. Personal Care Services have always been in place and available for schools to use but few schools have been using this. They will be trying to educate schools about using this service. Some of the students who have been using developmental therapy will be transitioning to PCS services. They are expecting that there will be a financial hit to districts with the loss of the developmental services. They hope to have something to present before the super conference being held August 1<sup>st</sup> -3<sup>rd</sup> for Superintendents, Principals and Elementary and Secondary Administration. These policies will be written by the end of July and will go out for public comment and will go in front of the legislature next session.

Students Come First continues to move forward. The vote in November will determine whether or not those things will continue. One of the components that is seen as being very positive for students with developmental disabilities is the emphasis on universal design for learning (UDL). As they are rolling out this initiative and looking at the laptops for the students and including services in education for students in general education and special education, there is a strong emphasis on universal design for learning. Even the lesson planning format that has been included in some of the pieces that are being rolled out right now has to have specific universal design components built into it.

**Julie Fodor** – The Tools for Life Conference was held in Wallace this year. It was very successful. The Council and many other partners helped to carry that out. There were about 400 participants, which was a little less than previous years.

The CDHD is currently writing grants for a couple of research initiatives. Through the Department of Education and their Autism Supports Project, they will be hosting a workshop in Moscow for school based teams or individuals that want to learn more about working with students with Autism. It is a different format than what was used in the past. At their summer institute this year, they are reaching out to schools that they have not worked with that need the support. There are 60 slots available. Each summer they bring in a new group of individuals that have not had technical assistance in their schools.

CDHD is also in the process of developing a relationship with the Northwest Behavioral Neurodevelopment Center. They run an impressive interdisciplinary program and are well credentialed. They are doing fabulous work across the board with children and adolescents and are moving into the adult arena. The CDHD is proposing a doctoral program that would focus on neurodevelopmental disabilities and looking at bringing them in as adjunct faculty.

Julie is the President Elect of the Association of University Centers on Disabilities and is working on a national conference. The position will provide the opportunity to nationally promote CDHD's mission to advance evidence-based policy and practice for people with disabilities, their families and their communities. She will serve 4 years as president.

The Center has been working extensively on increasing their research base and activities and just submitted our five-year plan.

**Colleen Sisk** – Colleen's agency is moving away from IBI and developmental therapy and moving to habilitative intervention. This is similar to IBI but they are going to have some access issues that they are already noticing in Region I. About 80% of the IBI professionals at her agency will have to spend at least \$1,000 to take three additional

college courses to keep their certification. It will be nice to see some respite and some new services come on.

Colleen hasn't seen a lot of kids go the family directed route in her area although some families are going that route and they have enjoyed that freedom.

## **ELECTION OF COUNCIL CHAIR FOR FY 2011-2012 TERM**

Denise Wetzel was the only nominee for Council Chair. Denise was elected as the new Council Chair by unanimous consent.

## **AGENDA ITEMS FOR NEXT MEETING**

- Medicaid Managed Care Initiatives
- Approve final version of the Council's 5-Year Plan
- Vice-Chair and Consumer Representative elections
- Report on NACDD elections
- Report on the ADD Self-Advocacy Summit
- CID Strategy Meeting Update
- Committee and work group selections
- School based Medicaid services

## **ADJOURN**

Meeting adjourned at 11:53 a.m.