The Idaho Council on Developmental Disabilities is an outcomes-oriented, mission-driven organization. We lead the way in our state in advancing issues that improve the lives of people with intellectual and developmental disabilities (I/DD) and their families by actively listening to all stakeholders, identifying and exploring emerging trends, and proactively reaching out to collaborate with a variety of leaders and organizations to develop effective solutions.

**What is a developmental disability?**

According to the DD Act, the term developmental disability (DD) means a severe, chronic disability that occurs before an individual is 22 that is likely to continue indefinitely and results in substantial functional limitations in three or more of the following areas of major life activity: self-care, receptive and expressive language, learning, mobility, self-direction, capacity of independent living, economic self-sufficiency. These impairments require the individual to sustain lifelong or extended supports or assistance. Diagnosed conditions may include autism, Down syndrome, cerebral palsy, or spina bifida.

**Through its work, ICDD...**

- fulfills the promises of the Developmental Disability Act.
- focuses on people with developmental disabilities and their families.
- believes that disability rights are civil rights.
- recognizes what people need during the various stages and ages of their lives to live to their fullest potential.
- facilitates change through the work of effective, coordinated and collaborative efforts.
- values the voices of stakeholders, and actively asks them to get involved in our work.

**ICDD VALUES:**

*Equality, Choice, Community, Participation, Inclusion, Independence, Responsibility, Quality of Life, Partnership, and Advocacy*

**ICDD Vision:**

*All Idahoans participate as equal members of society, empowered to reach their full potential as responsible and contributing citizens of their communities.*

**ICDD Mission:**

*Promote the capacity of people with developmental disabilities and their families to determine, access and direct the services and/or support they need to live the lives they choose, and to build the community’s ability to support their choices.*
The Idaho Council on Developmental Disabilities is a...

**CHAMPION**
Raising public awareness about the capabilities, contributions and concerns of people with intellectual/developmental disabilities and their families.

**CATALYST**
Establishing and supporting innovative initiatives that make a positive impact in Idaho.

**ADVOCATE**
Pursuing state and national policies that uphold and advance the rights of people with intellectual/developmental disabilities.

**EDUCATOR**
Delivering training opportunities and tools for self-advocates to be strong leaders and increase their leadership of a growing network of diverse advocates.

**PARTNER**
Working with other organizations, state agencies, and advocates to coordinate resources to build capacity in systems and communities.

**DRIVER**
Operating a strong state office with talented staff who help support the mission of the Council and ensure accountability in the use of funding and other resources to achieve the Council’s goals.