



SUMMER QUARTERLY COUNCIL MEETING

Wednesday, July 29, 2020 - Zoom video teleconference

Council Members Present

Ian Bott

Lydia Dawson

Julie Fodor

Jenna Garrett

Anthony Gassman

Nanna Hanchett

Alan Hansen

Deedra Hunt

Valerie Hurst

Gina Johnson

Sarah Lopez

Marilu Moreno

Natali Pellens

Emily Petersen

Danielle Reff – DR

Michael Sandvig

Carly Saxe

Adrienne Seamans

Karren Streagle

La Donna Tuinstra

Edgar Zuniga

Members Absent

Amy Cunningham

Art Evans

Staff Present

Marieke Edwards

Trisha Hammond

Christine Pisani

Richelle Tierney

Tracy Warren

Guests

Brooke Nunn

Tamie Baker – support staff

Lori Gentillon

Minutes:

Welcome, Introductions, Ground Rules, and Perfection of Agenda

Emily Petersen, Council Chair, called the regular meeting to order at 10:00am.

Additions to agenda – Richelle Tierney will talk about ADA celebration. Karren Streagle asked to present a report from the Idaho Department of Education.

Announcements: Richelle reported that instead of Hands Around the Capitol, Idaho is conducting a T-Shirt campaign to celebrate the 30th anniversary of the Americans with Disabilities Act (ADA). It is intended to collect stories about how the ADA has impacted you or your family. Order your FREE ADA30 T-shirt at this link:

<https://forms.gle/Qa63YWtm579tKWodA>

Vice-Chair Election Announcement - Emily Petersen announced that we will have an election for Council vice-chair today. There are completed nomination forms for two individuals in your packet.

Council members introduced themselves with a little information about their representation on the Council and something they are proud of.

Consent Agenda

Corrections to the Spring Council meeting minutes were suggested to bring us into compliance with Open Meeting Law. Removal of section of minutes referring the executive session and decision from executive session. No other corrections noted.

ACTION: Changes to Spring Council Meeting Minutes

- Gina Johnson moved to approve the removal of reference to the Executive Session in the Spring Council Meeting minutes as noted.
- DR seconded.
- Motion passed.

ACTION: Consent Agenda

- DR moved to accept the consent agenda with change to Spring Council Meeting minutes as noted.
- Carly Saxe seconded.
- Motion passed.

Financial Report

Trisha Hammond, Council staff, presented the financial report to date as of June 30, 2020. She provided an explanation of terms and description of different fiscal years.

An explanation of current contractors' work was provided along with an update on the status of contracts.

ACTION: Financial Report

- Mike Sandvig moved to approve the financial report as presented.
- DR seconded.
- Alan Hansen abstained from vote.
- Motion passed.

Pen Pal Club

DR presented information on how the Pen Pal Club was formed. She talked about how Pen Pals can stay in contact and invited Council members to be a pen pal with folks who have requested one.

Member Reports

Ian Bott reported how he has been serving on a variety of committees and groups. He has also been volunteering in the community. He shared his color-coded system for letting others know how he is feeling and the status of his mental health. He shared this tool with the State Independent Living Council and it has been picked up to share with others. The tool can be individualized for each person who wishes to use it.

Alan Hansen reported about his work with Community NOW on improving person-centered planning in Idaho. He also talked about being a Safety Commissioner for His Way and for the Special Olympics.

Mike Sandvig reported that he attended the Trauma Informed Care training last year and other webinars hosted by the Council. He participated in advocacy day at the Statehouse in February and met with legislators. He gave testimony on behalf of NAMI Idaho on specific legislation. Brought Trauma Informed Care to the state NAMI conference and although the face-to-face conference was canceled in May, it was held online and he will see about providing links to recorded sessions. He also provided a briefing to the house staff in his son's supported living home at their monthly meeting to talk about preventing crises. Mike serves on the SWITC Advisory Board and attends meetings. He has also attended 5 meetings in Idaho Falls with a group working on Supported Decision Making and policy development.

Adrienne Seamans reported that she has been going to school and working on her national certification for behavioral analysis. She is the only behavioral analyst at the school where she is doing her internship and that keeps her busy. Providing some education to school staff around good behavioral support practices. She has

been advocating for the support her own children need. She has also been watching the state political races for her area to learn about future legislators.

Karren Streagle shared what the State Dept. of Education has been doing to help schools open this fall. On the Idaho Department of Education website under the Student Learning Card there is a Special Education tab with links to information and reopening guidelines for special education. There is a Guidance for Parents section under the Special Education Tab as well. The link is: <https://www.sde.idaho.gov/re-opening/student-learning.html> She mentioned that Idaho Parents Unlimited also has resources. Christine asked if the Karren and Charlie Silva (State Director of Special Education) might do another webinar for families hosted by the Council. All Special Education Director webinars are posted on the Idaho Training Clearinghouse website at <https://idahotc.com/>

Set Council Meeting Dates

Council member discussed proposed meeting dates for 2020-21:

Fall	October 28-29-30, 2020	Video Conference
Plan Development Sessions	Nov 9-10 and 12	Video Conference
Winter	February 3-4-5, 2021	Joe R Williams Building, Boise
Spring	April 22-23, 2021	Joe R Williams Building, Boise
Summer	July 29-30, 2021	Joe R Williams Building, Boise
Fall	October 28-29, 2021	Joe R Williams Building, Boise

Also discussed that some of these meetings will need to be held through video conference. The Joe R Williams Building has been reserved in case we are able to meet in person. For the Winter meeting we are working on how the Council might support members to meet with legislators remotely.

ACTION: Set Council Meeting Dates

- Ian Bott moved to set the Council meeting dates as written.
- Anthony Gassman seconded.
- Motion passed.

Vice-Chair Election

Council Vice-Chair position is a one-year term upon election by members. Candidates for Council Vice-Chair were invited to speak to their nomination.

- Danielle Reff explained why she felt she would be a good Vice-Chair.
- Ian Bott explained why he felt he would be a good Vice-Chair.

Members voted through an individualized poll within the meeting. The elected Vice-Chair was announced – DR will continue to serve in the coming year.

Executive Sessions - Discussion

Emily Petersen explained that it was brought to our attention by our Deputy Attorney General that the Council has been in violation of the Open Public Meeting Law with our Executive Session meetings. Members can only discuss personnel evaluation in Executive Session and not pay increase. The discussions we had previously about a pay raise for the executive director must be held in an open public meeting session.

A recap of previous discussions was provided: Council members discussed the executive director evaluation and then had a discussion about giving the Council Executive Director (Christine Pisani) a raise. Members reviewed information about Council executive director salaries in other states and looked at Idaho state guidance on providing raises. Members discussed giving Christine Pisani a 5% salary increase to bring her pay up to the mid-line average of salary earned by others in her position. Members discussed previous information and decision points. In Idaho, state personnel rarely receive a raise above 5% and it is normally 3%. Mike said that the Council Executive Director position doesn't really fit with state positions, but we do have information about this position across other states. A 5% increase would bring the salary just up to the mid-line of what other Executive Directors earn. A 3% rate would not bring the salary up to the mid-line. Suggestion to draft the justification letter that would be sent to human resources for the 5% raise and then review and vote on the raise. It was suggested a motion be made, but there was disagreement and suggestion to have a longer discussion. Having a motion on the table would allow for further discussion.

ACTION: Decision on Personnel Salary

- Mike Sandvig moved the Council approve a 5% raise for the Executive Director
- La Donna Tuinstra seconded.

Discussion: Concern that providing this raise might affect the budget for future Council activities. From a past meeting we learned that the Council does have enough funds to pay for this raise without impacting work and activities of the Council. Christine's evaluation results over recent years show approval at 99% for

her work as the Director. People may leave a job because their salary is not competitive. The Council would not want to lose Christine's experience, knowledge and commitment. Member shared that this discussion feels rushed and suggests more time is needed to ensure member understanding – especially new members. Emily asked that the Council complete action for the motion on the table.

- Roll call vote was taken.
 - 14 ayes: Sarah Lopez, Carly Saxe, LaDonna Tuinstra, Marilu Moreno, DR, Adrienne Seamans, Edgar Zuniga, Natali Pellens, Mike Sandvig, Karren Streagle, Ian Bott, Deedra Hunt, Julie Fodor, Valerie Hurst
 - 4 abstentions: Lydia Dawson, Jenna Garrett, Alan Hansen, Gina Johnson
- Motion passed.

Emily suggested the Council form an ad hoc committee to develop member guidance on dealing with personnel issues in the future.

ACTION: Formation of Ad Hoc Committee

- Karren Streagle moved that the Council form an ad hoc committee to research and develop a process for staff evaluations and recommendations for raises.
- Gina Johnson seconded.
- Motion Passed.

Emily asked members to let her know if they want to serve on this committee of about 4-5 members. She will announce the committee members before the end of the meeting on Friday.

ACTION: Adjourn Meeting

- DR moved to adjourn the meeting
- Mike seconded.
- Motion passed. Meeting adjourned at 2:07pm.

Thursday, July 30, 2020 - Zoom video teleconference

Council Members Present

Ian Bott

Amy Cunningham

Julie Fodor

Jenna Garrett

Anthony Gassman

Nanna Hanchett

Alan Hansen

Deedra Hunt

Valerie Hurst

Gina Johnson

Sarah Lopez

Marilu Moreno

Natali Pellens

Emily Petersen

Danielle Reff – DR

Michael Sandvig

Carly Saxe

Adrienne Seamans

Karren Streagle

La Donna Tuinstra

Edgar Zuniga

Members Absent

Lydia Dawson

Art Evans

Staff Present

Marieke Edwards

Trisha Hammond

Christine Pisani

Richelle Tierney

Tracy Warren

Guests

Tamie Baker – support staff

Hannah Liedkie

McKayla Matlack

Trinity Nicholson

Minutes:

Welcome, Ground Rules, and Perfection of Agenda

Emily Petersen, Council Chair, called the regular meeting to order at 10:00am.

DR read the ground rules.

Five Year Planning Overview

Marieke Edwards, Council Research Analyst, presented information...

Carryover Work

Christine Pisani, Council Executive Director presented information about work that will continue into the next five-year plan.

Self-Advocacy Goal: Our federal act requires all Councils to have a self-advocacy goal in its strategic plan. She reported about past work including the creation of a statewide self-advocacy organization. The Idaho Self Advocate Leadership Network was established a non-profit organization separate from the Council. When that organization decided to dissolve, the Council had to come up with a new advocacy goal and objectives.

One objective under the current self-advocacy goal in our plan goal is to build a statewide advocacy coalition made up of individuals with intellectual/developmental disabilities and family members. That is the Medicaid Matters Advocacy Coalition that we have today. This coalition is made up of people in different areas working at the local and state level. One of the self-advocacy goal activities is Partners in Policymaking leadership development program that has continued to develop advocacy leaders around the state.

Under our federal regulations we are required to have a joint goal with our DD Network partners – the Center on Disabilities and Human Development and DisAbility Rights Idaho. The Advocacy Coalition is that shared objective/goal.

Community NOW! This initiative came about as a result from a lawsuit against the Department of Health and Welfare – Medicaid brought by the Idaho American Civil Liberties Union on behalf of individuals who use developmental disabilities services in Idaho. The lawsuit was about how their service budget was determined – it was not transparent. Part of the lawsuit settlement was to bring people who use the services and family members together to have a voice in how the Home and Community-Based services work in Idaho.

In 2017, we became a partner in the **Idaho Living Well grant** that was awarded to the Center on Disabilities and Human Development. Objectives of the grant workplan of align to recommendations from Community NOW and also to develop an improved abuse and neglect monitoring system in Idaho, create training and a career ladder for direct support professionals, develop a train-the-trainer model for self-advocacy training, and supporting members of the Latinx community to have a strong voice in systems change activities. We are committed to continuing this work under the grant over the next 3 years. We also have a commitment to the Community NOW initiative and improving Home and Community-Based Services in Idaho. This work is described and reported under the Council's Goal 1 in the current plan and can take many years to achieve.

Targeted Disparity: We are required in our federal law to identify targeted disparity in our state. We must look at data and determine which populations or sub-populations of people with developmental disabilities are under-served or not served. We then determine what the barriers are to accessing needed support and services and then work to eliminate those barriers.

Spanish-speaking individuals with developmental disabilities and family members have been identified as a targeted disparity for the Council.

Another identified targeted disparity is access to needed services by individuals who experience both an intellectual/developmental disability and mental health diagnosis. We have been doing work over the last 5 years to address barriers identified.

Members discussed these two targeted disparity areas and shared personal stories.

Data Collection Results from Survey

Marieke Edwards, Council Research Analyst, presented information from our public input survey (PowerPoint presentation is part of meeting packet). We offered a variety of ways to help people complete the survey – online, by telephone interview, mailed paper copies. There were 296 people who responded to the survey.

The Council had planned to conduct in-person focus groups in local communities around the state to get more information from rural areas. As a result of the COVID-19 health crisis, we were not able to do those groups in local communities.

Members broke into smaller groups to discuss the survey results presented. Groups discussed and reported out about the 3 priority areas that were identified overall in

survey results: Access to Home and Community Based Services, Recognizing and Preventing Abuse and Neglect, and Education.

The group then discussed the top priority areas according to different groups – adults with intellectual/developmental disabilities (I/DD) versus family members versus others.

In the second breakout small groups discussed getting more information for certain groups. Rural areas and adults with I/DD were identified as well as a few other groups.

Members were asked to select their top 5 priorities from the list of 25 topics in the survey.

ACTION: Adjourn Meeting

- DR moved to adjourn the meeting.
- Anthony Gassman seconded.
- Motion passed. Meeting adjourned at 2:02pm

Friday, July 31, 2020 - Zoom video teleconference

Council Members Present

Ian Bott

Amy Cunningham

Jenna Garrett

Anthony Gassman

Nanna Hanchett

Alan Hansen

Deedra Hunt

Valerie Hurst

Gina Johnson

Sarah Lopez

Marilu Moreno

Natali Pellens

Emily Petersen

Danielle Reff – DR

Michael Sandvig

Carly Saxe

Adrienne Seamans

Karren Streagle

La Donna Tuinstra

Edgar Zuniga

Members Absent

Lydia Dawson

Art Evans

Julie Fodor

Staff Present

Marieke Edwards

Trisha Hammond

Christine Pisani

Richelle Tierney

Tracy Warren

Guests

Ryan Waddell, IDVR - EES Program
Manager

Stephanie Perry, IDHW

Jamie Newton, SWITC Director

Cameron Gilliland, FACS Administrator

Tamie Baker – support staff

Robin Greenfield (for Julie Fodor)

Lori Gentillon

Hannah Liedke

McKayla Matlack

Trinity Nicholson

Terry Fredrickson

Sandy Spray, Opportunities, Inc.



Minutes:

Welcome, Ground Rules, and Perfection of Agenda

Emily Petersen, Council Chair, called the regular meeting to order at 10:00am.

Emily read the ground rules, DR, Vice-Chair read Zoom meeting etiquette.

Announcement: The Council is hosting a 4-part webinar series – *Leaving No One Behind: Understanding Cultural and Linguistic Competence to Service Everyone*.

Council members, DisAbility Rights Idaho staff, Center on Disabilities and Human Development staff, and Community NOW members are encouraged to attend. A flyer with dates and links will be sent out and posted to website and Facebook page.

IDVR Public Input Process for Extended Employment Services Program Rules Development

Ryan Waddell, Extended Employment Services (EES) Program Manager, presented information about the new statute, explained EES program services, and described the public input process for the development of rules under the new statute.

The listening sessions will be held via WebEx (virtual meeting platform) and people can also call into the sessions on the phone. Listening session webinars for public input will have closed captioning. People can contact Ryan directly and letters are another way to provide input. Suggestion to host one listening session in Spanish. Discussion about how we might better get to individuals who use the program and those who do not have access to the internet. Ryan's presentation is available on the Council website with the meeting packet.

Update on Southwest Idaho Treatment Center (SWITC)

Stephanie Perry - Project Manager, Division of Family and Community Services-IDHW and Jamie Newton - SWITC Administrator, provided information about status of clients at SWITC and the development of a new treatment model. Their presentation is available on the Council website with the meeting packet.

Vote on New Council Logo

Trisha Hammond presented new design options for our Council logo. Members discussed and voted on their preference.

ACTION: Adjourn Meeting

- DR moved to adjourn the meeting.
- Edgar Zuniga seconded.
- Motion passed. Meeting adjourned at 12:44pm