

Extended Employment Services

History

- **1970s(?) to 2005 – Administered by Department of Health & Welfare**
 - Historical purpose: Sheltered, non-competitive work, supported employment
- **2005 – Present – Administered by IDVR**
 - Purpose: Vocational training and skill building toward competitive community-integrated employment
 - No original state statute establishing EES under IDVR,
- **2020 – New Amended Statute**
 - Effective July 1, 2020 (FY2021)
 - Negotiated Rulemaking

EES Program Overview

EES is divided into 2 categories: Supported Employment (SE) and Work Services (WS)

Supported Employment (SE)

- Competitive & Community integrated
- Earn minimum wage or better
- Provider Reimbursement Rate: \$40.88 per hour

Individual SE Looks Like:

- Working on a job typically found in the community (e.g., Albertsons, Walmart, Amazon, etc.) (*jobs not created for the purpose of employing individuals with disabilities*)
 - Interacting with other persons (e.g., customers and coworkers) who are not individuals w/ disabilities.
 - Paid the same as people without disabilities for doing same/similar work.

Employment Specialist provides:

- Worksite Visits
- Vocational supports (to address barriers and build on strengths/abilities)
- Tools, customization, and assist with building natural supports

Small Group Employment (enclave/SEG)

- Provider Reimbursement Rate \$40.88 per hour / # of participants
(example: 7 workers = \$40.88 / 7 = \$5.84 per person, per hour.)

SEG Looks Like:

- Community Rehabilitation Provider (CRP) supervises work crew and provides job coaching (e.g., janitorial crew or landscaping crew)
- Work in community locations (e.g., office building, banks, etc.)
- Earn minimum wage or better
- Limited interactions with people without disabilities (e.g., office employees or visitors)

Work Services (WS)

- Non-Competitive
- Individuals may be paid sub-minimum wage (*productivity-based wages w/ 14C Certificate from Department of Labor*)
- Facility based (sheltered workshop)
- Provider Reimbursement Rate: \$8.18 per hour

Work Services looks Like:

- Typically segregated from community in sheltered workshop
- Work relationship more about supervision and day custody
- Not generalizable to experience of community employment
- Tasks not individualized, repetitive work, piece-rate work

Legislative Process

Extended Employment Program Presented Statute – Senate Bill 1330

ACCSES Idaho* Drafted Alternative Statute

- Worked with Senate Majority Leaders Dean Mortimer
- Amended entire SB1330 text with alternative statute text = SB1330A

SB1330A Passed Committees Unanimously (34-0)

- Passed House of Representatives (50-19, 1 absent)

Signed into law by Governor Little on March 26, 2020

- Effective July 1, 2020

*ACCSES Idaho is a state association of non-profit community rehabilitation providers

SB1330A – What is it?

New Code in Idaho Law

EES Program administered By Idaho Division of Vocational Rehabilitation

“Extended employment services” or “EES” means long-term maintenance services that assist participants in maintaining employment or gaining employment skills in preparation for community employment or that provide assistance to adult participants within an industry or a business setting or a community rehabilitation program intended to maintain paid employment.

Extended employment services offered under the program are separate and apart from any federal program but may be collaborative with and supportive of federal programs. (?)

Administrative costs charged to the EES program shall be limited, subject to federal indirect cost rate matching requirements. (?)

COVERED SERVICES -- INDIVIDUAL PROGRAM PLAN. Subject to available funding, the program shall provide the following services to participants, as appropriate:

- (a) Individual community supported employment;
- (b) Group community-based supported employment; and
- (c) Work services.

Next Steps:

Round 1

- IDVR/Extended Employment Services (EES) to hold rulemaking listening sessions throughout Idaho regions.
- Engage individuals, family, providers, and stakeholders.
- Review new statute and discuss what each section means.
- Virtual Meetings (in-person meetings postponed because of COVID-19)

IDVR/EES Draft Rules

- Use information gathered from round 1 and draft rules.

Round 2

- IDVR/EES presents draft rules throughout Idaho regions
- Revise as needed

Round 1 & 2 Schedule

- Round 1: virtual meetings scheduled August – November
- Round 2: to be determined (TBD)

Present Negotiated Rules to Legislature

Get Involved!

What will Extended Employment Services look like?

- Depends on your input!

EES negotiated rulemaking requires stakeholder input

- *Do We Keep All? Keep Some? Keep None?*

Your input will help define EES